



## Candidate Agreement

**Who We Are...**MAKERain, Inc. offers top sales talent. We help organizations build strong Sales teams. Specifically, we are a Sales recruiting firm specializing in full-time permanent placement of Sales and Marketing candidates nationwide.

**What We Do...**MAKERain, Inc. acts as a “market connector” for candidates presenting appropriate opportunities and matching their skills and experience with matching positions within the industry (of Sales).

### Benefits

1. Unique vision of the Industry: MAKERain, Inc. has a unique view of the industry of SALES and an in depth knowledge of our clients, including their company culture, core competencies, competitor's, and clients. MAKERain, Inc. will review your Education, skills, experience, and successes against the criteria required for the positions available to make the best match.
2. Mediate All Interactions with the Client: MAKERain, Inc. will act as the single-point of contact with the client, mediating all interactions to provide key insights, including assisting candidate preparation for interviews, providing feedback to customize resume per opportunity and further mediating offer negotiations with the potential Employer.
3. The service is Gratis: MAKERain, Inc. is engaged by Clients which pay an agreed-to fee upon hire of a MAKERain candidate. At the same time, there is no guarantee that a Candidate will secure an interview or be hired by the Client due to MAKERain's efforts.

### What You Can Expect from Us

1. Respect for your time: MAKERain, Inc. always strives to provide timely feedback after interviews and for next steps throughout the process.
2. Confidentiality: MAKERain, Inc. is extremely sensitive to the confidentiality of the communication between MAKERain and the Candidate.
3. You're in Control: We will not submit you to a Client without your permission.

### What We Expect from You

1. Respect for our time: We strive to provide exceptional service to our candidates. Timely responses and feedback especially when you are actively interviewing.
2. Confidentiality: Please be EXTREMELY sensitive to the confidentiality of the information we share with you as a Candidate, details of specific positions (company, location, positions available, etc) is confidential information and the property of MAKERain, Inc.
3. Single Point of Contact with the Client: A representative of MAKERain, Inc. will act as the single point of contact with the candidate and the client. We will schedule all interviews with you and ask that you do not contact the client directly if the client contacts you directly please let us know immediately. If the undersigned is hired within two (2) years of MAKERain, Inc. presenting them to any client of MAKERain, Inc., it is the candidate's responsibility to notify MAKERain, Inc. of the working arrangement.

Please sign, date and fax to 866.757.2461 \_\_\_\_\_ / \_\_\_\_\_  
Candidate Date

we bring rainmakers to you

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